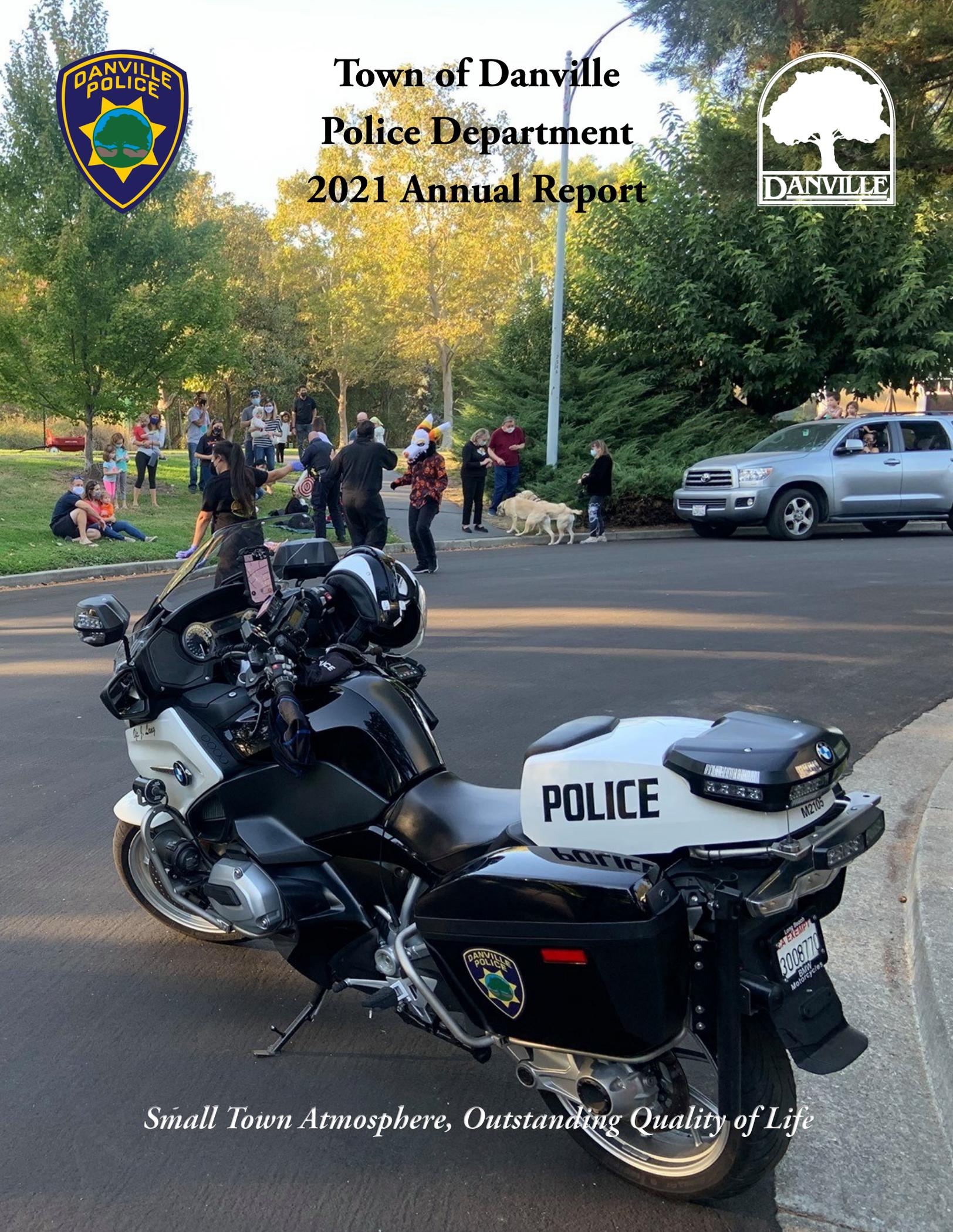
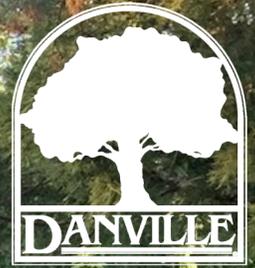




# Town of Danville Police Department 2021 Annual Report



*Small Town Atmosphere, Outstanding Quality of Life*

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# Letter from the Chief

Mayor and Town Council,

Thank you for your continued support allowing dedicated members of the Police Department to serve our Town and make Danville a very safe community for 2021. If the measure of public safety is the absence of crime and disorder, then the Town of Danville continued the trend in 2021 in being a safe community. Partnerships create a resilient community culture, keeping Danville a safe town.

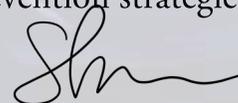
Community engagement is the cornerstone in maintaining a resilient culture in the Town of Danville. The Police Department proactively seeks out engagement opportunities. As social gathering restrictions eased, Coffee with the Cops and the Citizens Academy resumed. We look forward to hosting two in-person academies and one youth academy in 2022. We continued the weekly “10-8 In-Service” podcast on Facebook and YouTube, meeting members of the community every Wednesday evening at 5:00 pm where we shared crime updates, traffic updates and public safety tips.

Part 1 crimes include homicide, rape, robbery, aggravated assault, burglary, theft, vehicle theft, and arson. Part 1 reported crimes were very low at 280 total reports in 2021, 26% lower than the 10-year average and only the second time since incorporation that the total has been below 300 total reported crimes. Violent Part 1 reported crimes dropped from 25 in 2020 to 21 in 2021. The Town of Danville Part 1 reported crime rate for 2021 was 6.44 crimes per 1,000, well below the 2019 California average of 27.7 crimes per 1,000. Danville continues to be one of the safest communities to live and raise a family.

The Investigations Unit continues to operate at a high level, closing cases well above the national average and working with patrol teams to reduce the overall incidents of crime in Danville. One area to highlight is the steady drop in the number of reported residential and commercial burglaries. From a high of 119 burglaries in 2015, the Danville Police Department has seen a steady decrease to a record low of only 26 reported burglaries for 2021. That is a 78% reduction in burglaries from 2015. 38% of the 26 burglaries were closed (solved), well above the 2019 National average of 14%.

Traffic collisions rose slightly in 2021 to 232 total reported collisions from 200 reported collisions in 2020. 2021 marks only the second year that the number of reported collisions fell below 300 in one year.

On behalf of all the staff at the Police Department who work hard to make lives better in the Town, I would like to thank you all for your commitment to public safety. Sir Robert Peel’s 9th Principle states in part, “... recognize always that the test of police efficiency is the absence of crime and disorder, and not the visible evidence of police action...” enshrining the principle that we as a community are most successful when we embrace crime prevention strategies instead of waiting to respond to crime and disorder.



Allan Shields  
Chief of Police

# **Mission**

## **Town of Danville Mission Statement**

### **Deliver Superior Municipal Services That Make People's Lives Better**

Our goal is to:

- Keep residents, businesses and property safe
- Provide well-maintained public facilities
- Protect our environment, preserve our history and retain the special character
- Provide opportunities that support residents' growth and enrichment
- Promote and support economic vitality and growth
- Represent and promote Danville's best interests
- Celebrate community through family oriented special events
- Engage and communicate with residents and businesses effectively

### **Police Department Mission**

The Danville Police Department works in partnership with our diverse community to safeguard the lives, rights, and property of the people we serve. With unwavering dedication we provide innovative professional law enforcement services to our community. We accomplish this mission by maintaining our Core Values while always conducting ourselves with the highest ethical standards.

### **Police Department Core Values**

Honor

Courage

Commitment

Leadership

Teamwork

# Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all people to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

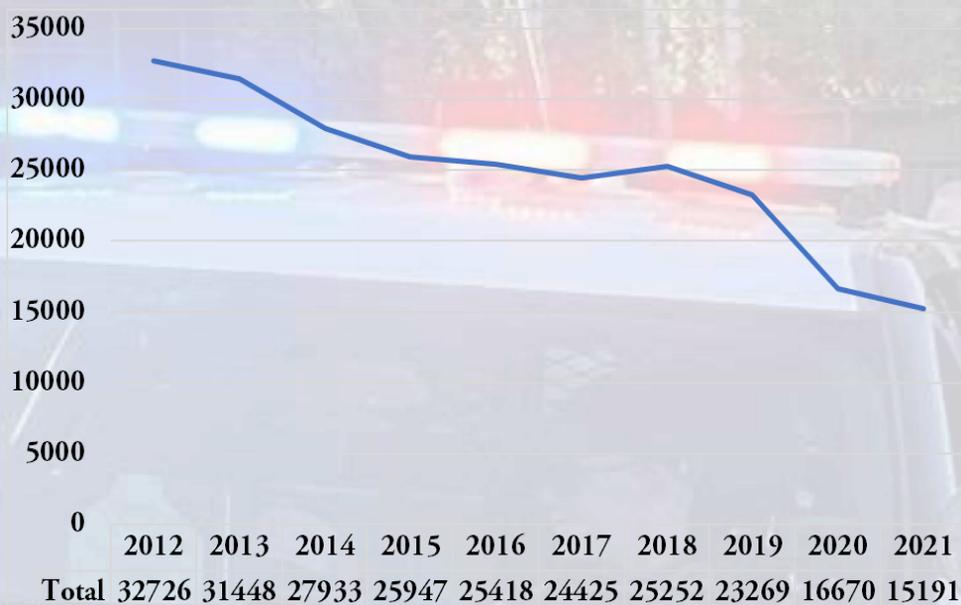
I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession law enforcement.

# Calls for Service

The overall calls for service dropped slightly from the year before to the lowest level over a 10-year period. Calls have fallen from just under 33,000 calls in 2012 to a little more than 15,000 in 2021.

Calls for service are split into officer-initiated calls and those calls reported by citizens.



10-Year Total Calls for Service

## 2021 Top 10 Calls for Service

Call Type	2021 Calls for Service	2020 Calls for Service
Service to Citizen	1885	2688
Traffic Stop / Moving Violator	761	1938
911 Unknown Circumstances	694	564
Patrol Request	636	1062
False Alarm	605	755
Security Check	535	535
Parking Violation	379	616
Welfare Check	267	353
Abandoned Vehicle	230	289
Traffic / Non-Mover	225	289

# Part 1 Crime Definitions

## **Criminal homicide**

- Murder and nonnegligent manslaughter: the willful (nonnegligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen.
- Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category Manslaughter by Negligence.

## **Forcible rape**

- The carnal knowledge of a female forcibly and against her will. Rapes by force and attempts or assaults to rape, regardless of the age of the victim, are included. Statutory offenses (no force used victim under age of consent) are excluded.

## **Robbery**

- The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

## **Aggravated assault**

- An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

## **Burglary (breaking or entering)**

- The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

## **Larceny-theft (except motor vehicle theft)**

- The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

## **Motor vehicle theft**

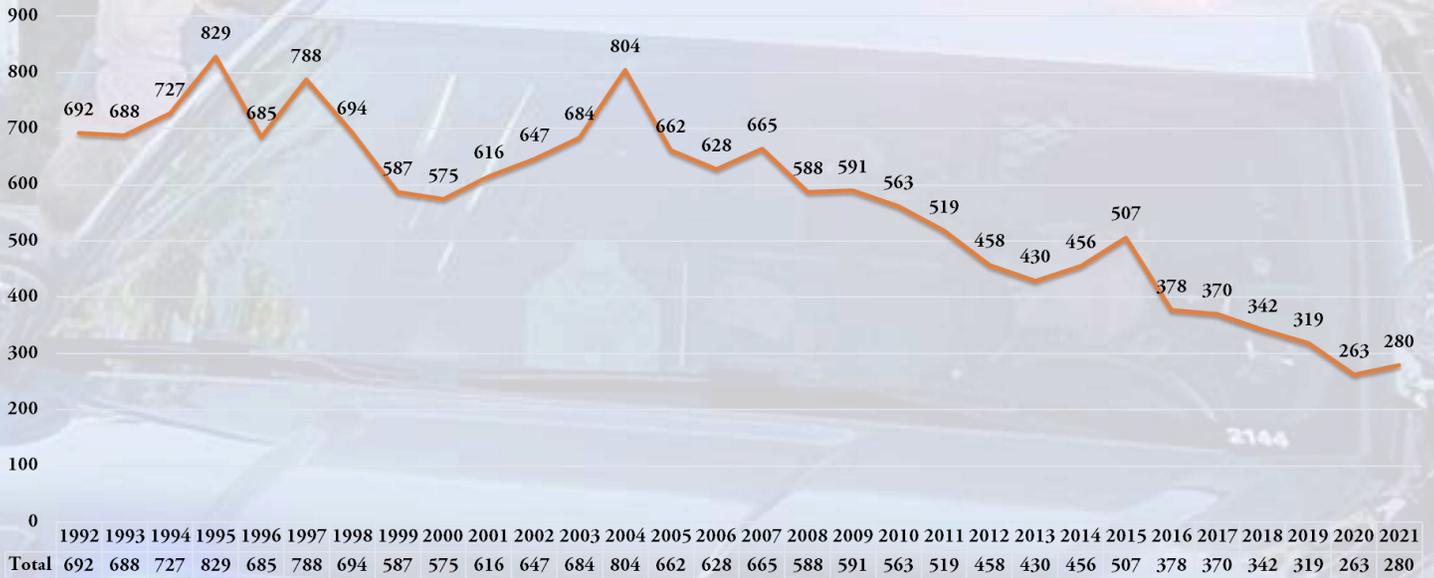
- The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

## **Arson**

- Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

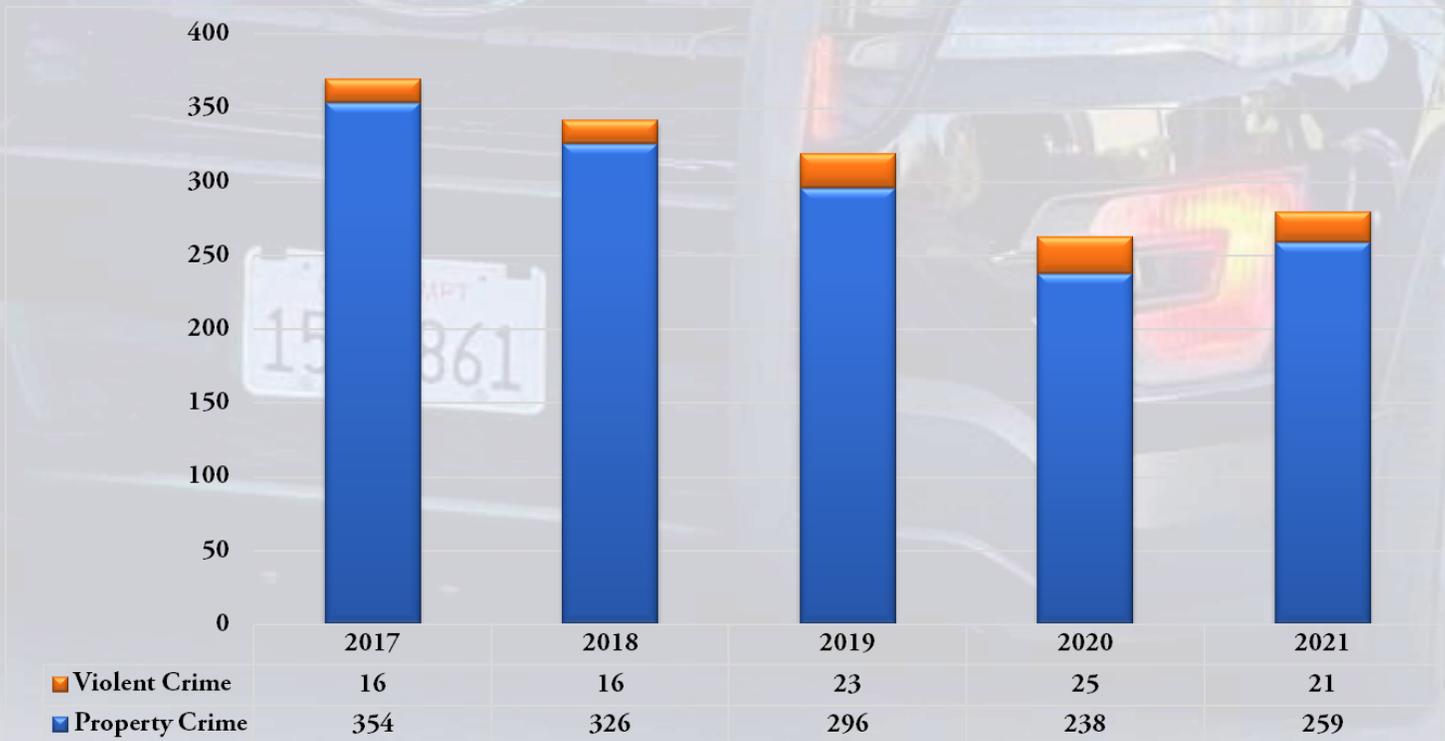
# Total Part 1 Crime Total

Part 1 Crimes include homicide, rape, robbery, aggravated assault, burglary, theft, auto theft and arson. Total Part 1 crimes rose by 6% from 263 in 2020 to 280 in 2021, but were 26% lower than the 10-year average. The crime rate was 6.44 crimes per 1,000 residents in 2021, much lower than the 2019 California average of 27.7 crimes per 1,000 residents\*.



30-Year Reported Part 1 Crime Totals

## 5-Year Total Part 1 Crime Totals



\* Source: <https://ucr.fbi.gov/crime-in-the-u.s/2019/crime-in-the-u.s.-2019/tables/table-4>

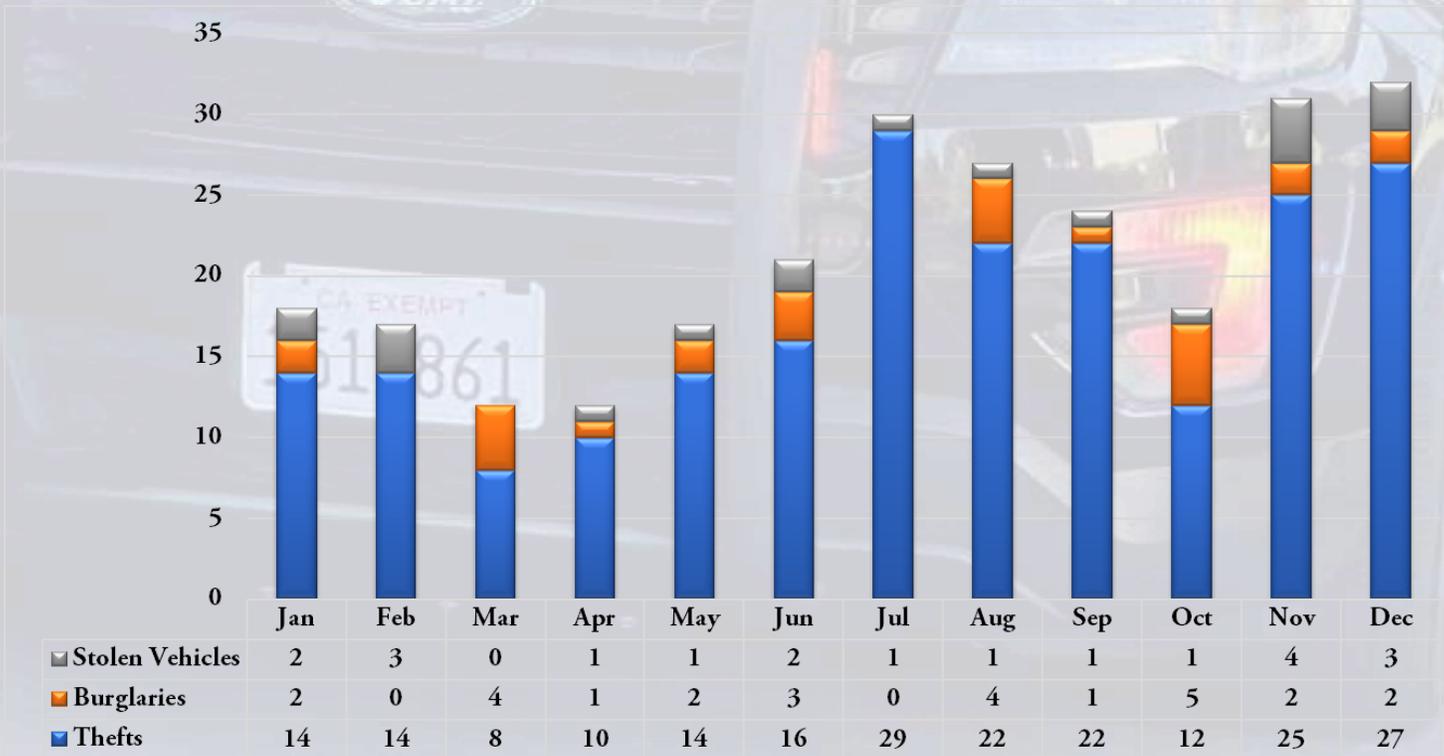
# Property Crime

Property crime (burglary, theft, vehicle theft) rose slightly from 238 reported crimes in 2020 to 259 reported crimes in 2021. The property crime rate was very low at 5.96 reported Part 1 property crimes per 1,000 residents. The rate of property crime is considerably lower than the 2019 National Average\* of 22.0 reported Part 1 property crimes per 1,000 residents.



The Police Department uses intelligence-led policing to maintain a high level of adaptability and address crime trends rapidly. During 2021, many of the commercial locations throughout Town saw an increase in traffic. The Police Department quickly adapted to the shift in community behavior by increasing patrols in commercial areas and aiming social media at proven property crime prevention strategies like CPTED—Crime Prevention Through Environmental Design. CPTED strategies encourage people to design their property to be less appealing toward criminals and include keeping landscaping trimmed and installing motion lights, cameras, and alarms.

## Monthly Property Crime Totals by Category



# Property Crime

## 5-Year Property Crime Comparison

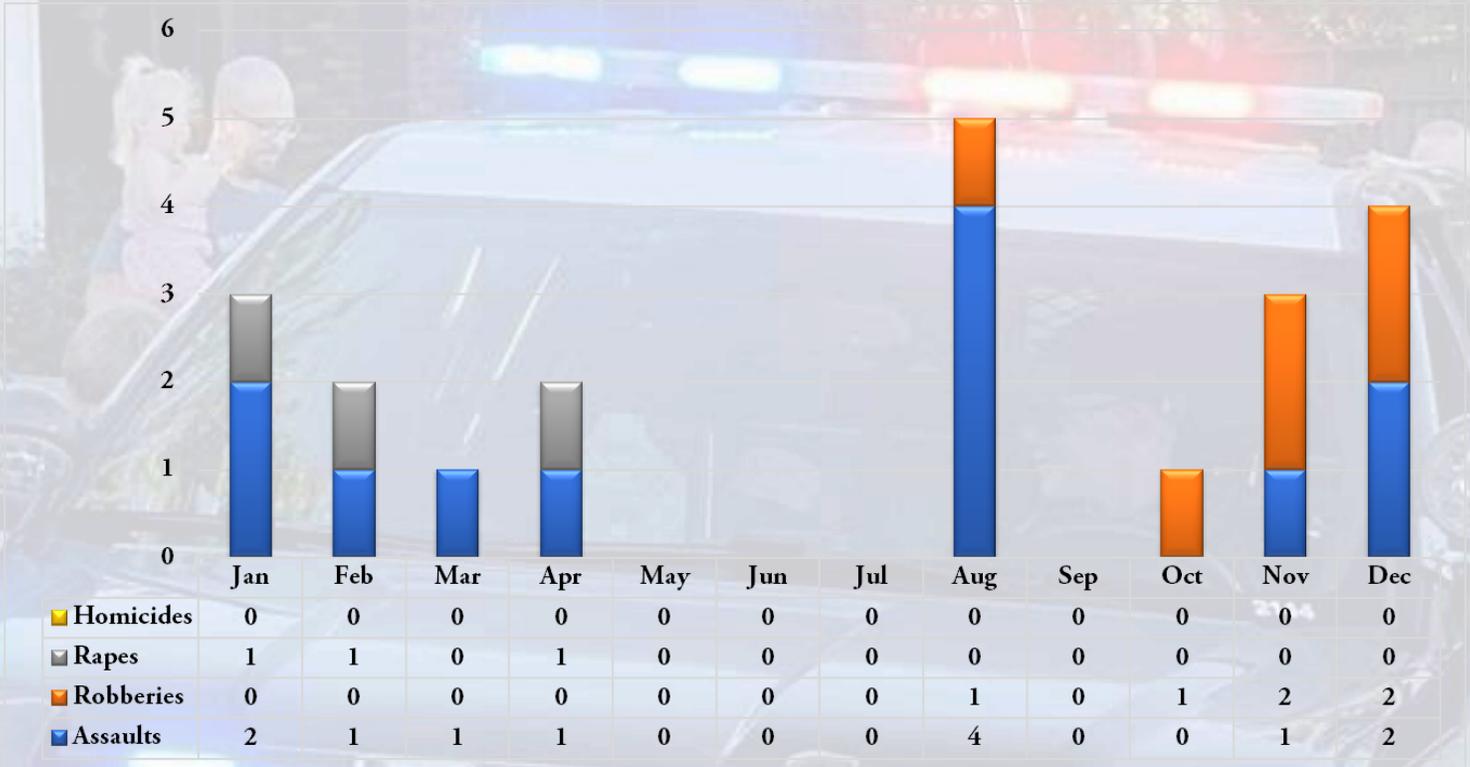


## 20-Year Property Crime Comparison

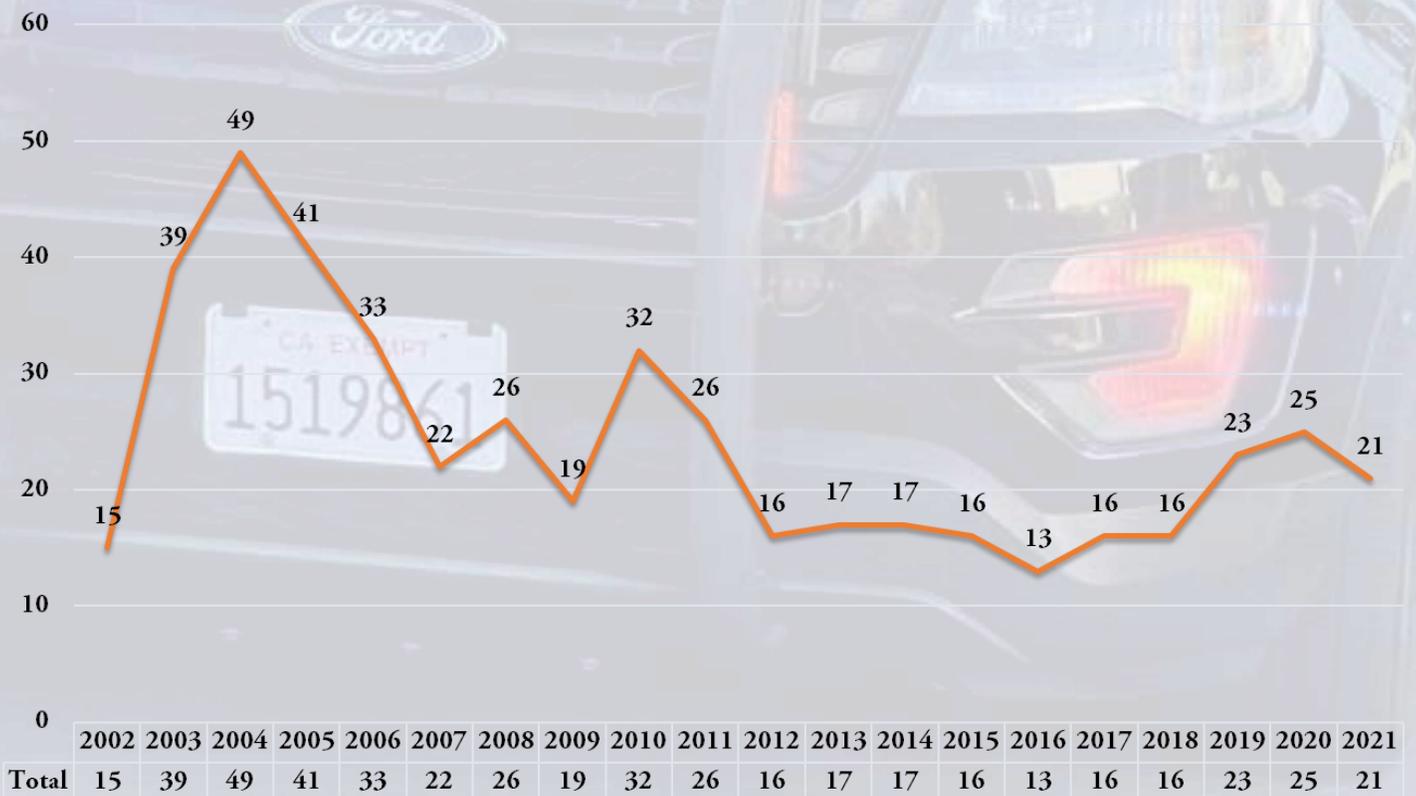


# Violent Crime

## Monthly Violent Crime Totals by Category



## 20-Year Violent Crime Comparison



# Violent Crime

Violent crime in the Town of Danville remains low at 21 reported Part 1 crimes for 2021. This equates to 48 violent crimes per 100,000 versus the much higher national average of 379 violent crimes per 100,000\*.

## What is Uniform Crime Reporting

The Uniform Crime Reporting (UCR) program is administered by the US Department of Justice through the Federal Bureau of Investigation and collects statistics on the number of known offenses to law enforcement. There are eight Part 1 crimes: Criminal Homicide, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Larceny, and Arson. The use of UCR allows anyone to compare crime rates between various cities. Data reported to the UCR can be found at <https://crime-data-explorer.fr.cloud.gov/>

## 2022 Change from Summary Data to National Incident Based Reporting System (NIBRS)

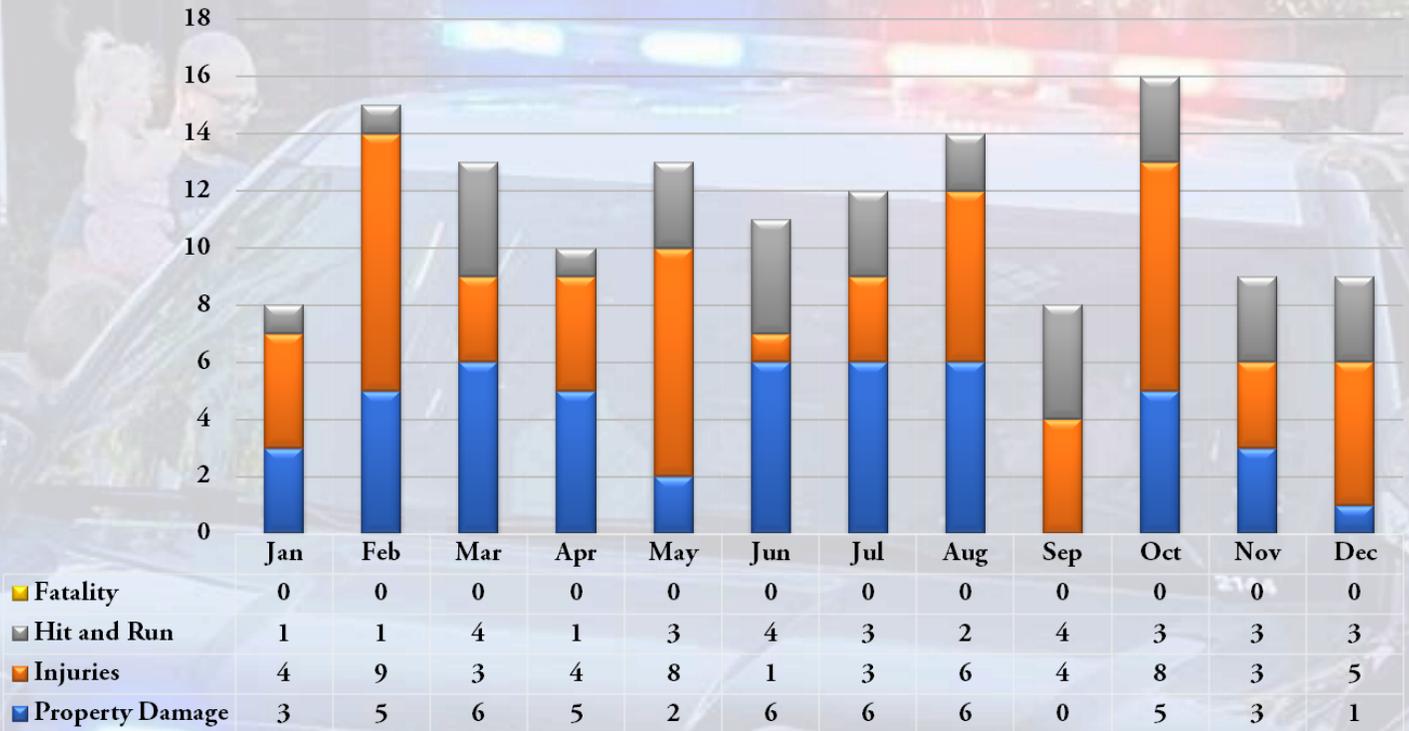
The police department will be transitioning away from the UCR and to the National Incident Based Reporting System (NIBRS). NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. NIBRS provides more details because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

With the change to NIBRS reporting, the statistical appearance of reported crimes has the potential to change drastically. Instead of eight Part 1 crime categories, NIBRS collects information on 52 crime types.



# Traffic Collisions

## Monthly Collision Report Totals by Category for 2021



## 20-Year Total Reported Collision Comparison

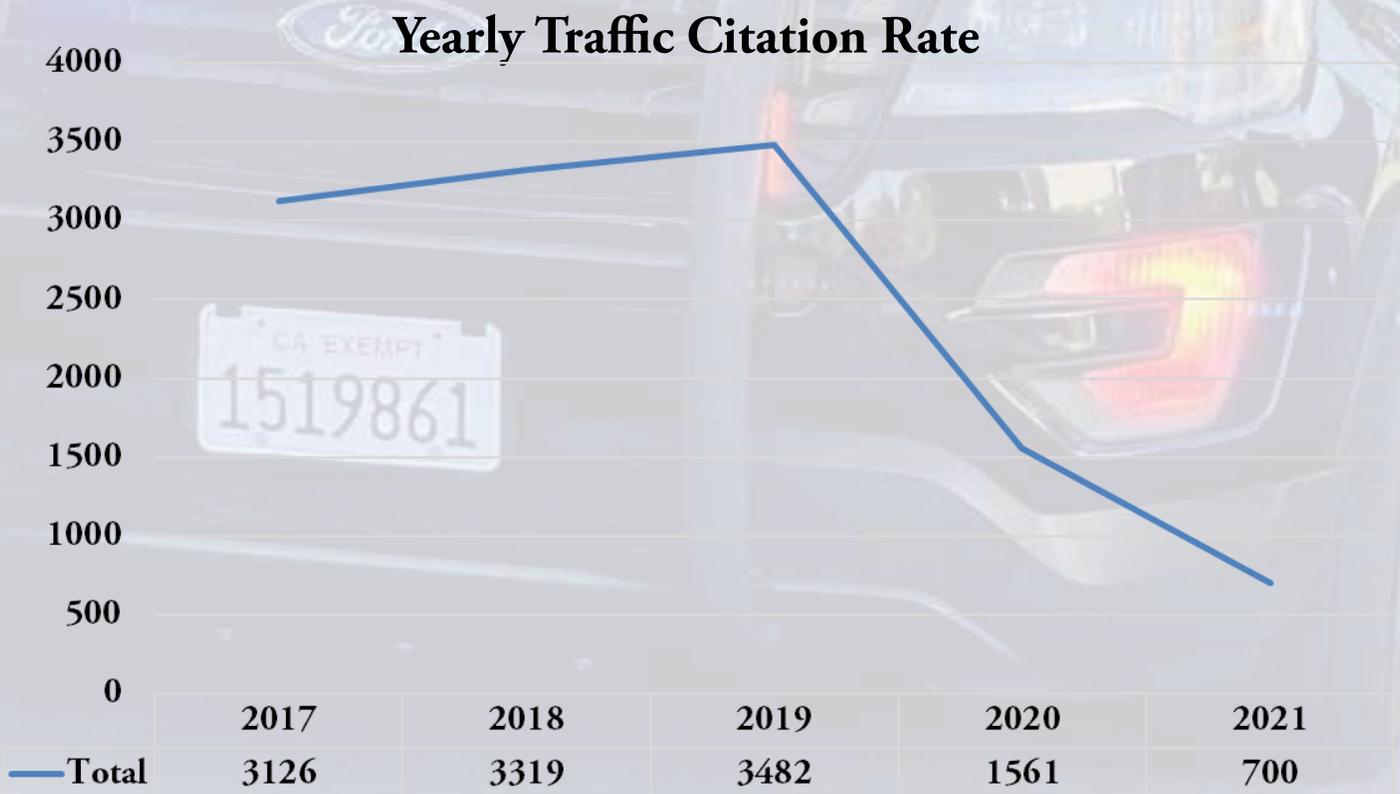


# Traffic Unit



The Traffic Unit works to reduce collisions in Town by using the “Three Es” of traffic safety: Enforcement, Engineering, and Education. The Traffic Unit meets regularly with the Town’s Transportation Engineers to identify problem areas where engineering solutions may have a calming effect on traffic, resulting in fewer collisions and less need for enforcement.

The Traffic Unit continued to manage enforcement levels based on the reduced volume of reported collisions and complaints of poor driving around Town from residents.



# Investigations Unit

The Investigations Unit handles all felony cases for the Town of Danville, as well as sensitive cases that may not rise to the level of a felony. Investigators work at identifying crime patterns, regardless of severity, in an attempt to close (solve) cases based on their relation to other crimes. In 2021, the Investigations Unit handled 338 cases.

The Investigations Unit consists of a supervisor, one problem oriented police officer, one detective, and two juvenile detectives both assigned to local high schools as School Resource Officers.

## 2021 Case Clearance Rate (Higher is Better)

	Homicide	Rape	Robbery	Aggravated Assault	Burglary	Theft	Vehicle Theft
<b>Danville PD</b>	N/A	100%	60%	88%	38%	16%	43%
<b>2020 National Average</b>	54%	30%	28%	46%	14%	15%	12%

2021 Case Closure compared to the 2020 National Average\* (higher is better)

In the UCR Program, a law enforcement agency reports that an offense is cleared by arrest, or solved for crime reporting purposes, when three specific conditions have been met. The three conditions are that at least one person has been: 1) Arrested, 2) Charged with the commission of the offense. 3) Turned over to the court for prosecution

The UCR Program counts the number of offenses that are cleared, not the number of persons arrested. The arrest of one person may clear several crimes, and the arrest of many persons may clear only one offense.

In certain situations, elements beyond law enforcement's control prevent the agency from arresting and formally charging the offender. When this occurs, the agency can clear the offense exceptionally. Law enforcement agencies must meet the following four conditions in order to clear an offense by exceptional means. The agency must have: 1) Identified the offender. 2) Gathered enough evidence to support an arrest, make a charge, and turn over the offender to the court for prosecution. 3) Identified the offender's exact location so that the suspect could be taken into custody immediately. 4) Encountered a circumstance outside the control of law enforcement that prohibits the agency from arresting, charging, and prosecuting the offender.

Examples of exceptional clearances include, but are not limited to, the death of the offender (e.g., suicide or justifiably killed by police or citizen); the victim's refusal to cooperate with the prosecution after the offender has been identified; or the denial of extradition because the offender committed a crime in another jurisdiction and is being prosecuted for that offense. In the UCR Program, the recovery of property alone does not clear an offense.

# Investigations Unit

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## Case Study

The Danville Police Department responded to a series of thefts and robberies as a result of thieves snatching purses from people or from their immediate presence. In one of the cases, a woman was dragged by the suspect vehicle a short distance resulting in minor injuries. Witnesses from the community came forward and assisted in identifying the type of vehicle. Officers on scene used the town-wide Automated License Plate Reader (ALPR) system to locate the vehicle used in the crimes.

While following up on the case, Danville PD detectives discovered the fraudulent use of credit cards belonging to the victims in our cases at a large retailer in a neighboring jurisdiction. DPD detectives worked with the retailer and the local police department to obtain photographs of the suspects that were ultimately used to identify all three suspects. Based on the investigative follow-up, all three suspects had warrants out for their arrest. Two of the suspects were arrested in the local area and one was arrested in southern California. Danville PD detectives went to southern California to interview and serve a search



ALPR photo of suspect vehicle

warrant on the third suspect's car, resulting in the recovery of thousands of dollars worth of stolen property.

This is a great example on how community members coming forward as witnesses, hard work by officers and detectives, and the use of technology all work together to solve crimes and bring justice to those victimizing people in our community.



Stolen property recovered

# Youth Services Unit

The Danville Police Department Youth Services Unit consists of two detectives who are assigned to both high schools as School Resource Officers and one Family and Community Services Specialist who provides services to our middle and elementary schools.



Alma Tinajero and Meagan Morales are investigators assigned to the San Ramon Valley and the Monte Vista High schools to help provide a safe environment for students. They offer creative problem solving solutions that serves to develop our children and establish long lasting relationships between our youngest population and our law enforcement community.

Alma and Meagan help support a variety of education programs aimed at preventing harm to our student population. They provide in person instruction to teens, parents, and staff within our community.



Family and Community Services Specialist, Lauren Brown, is a Licensed Marriage and Family Therapist assigned to the Youth Services Unit and provides programs for our elementary and middle schools in Town. Lauren oversees our Juvenile Diversion Program and provides creative input and oversight to the program.

## Juvenile Diversion Program

The Juvenile Diversion program in the Town is aimed at providing education and rehabilitation alternatives to juvenile offenders instead of entry into the formal juvenile justice system. The program usually includes several collaborative meetings between involved minors, their parents and members of our Youth Services Unit. The goal is to provide education, counseling, and a community service as an alternative to entering the criminal justice system.

In 2021, staff diverted a total of seven cases, down significantly due to the reduction of juvenile offenders throughout the year. **Only one juvenile failed to complete the diversion program.**

# Mental Health

Danville Police Officers play a key role in assisting those needing mental health services. Since officers work all hours of the day, they are often the first to identify someone in need of mental health services. Officers have many options to help those in crisis and their families work through and prevent crisis situations.

## **Mental Health Evaluation Team (MHET)**

MHET is a partnership between the Contra Costa County Office of the Sheriff and the Contra Costa County Behavioral Health Services that provides follow-up health and welfare checks, evaluations, short-term case management, and other services. The proactive service pairs a Sheriff's Deputy with a licensed mental health clinician with the goal of increasing safety in the community by reducing the number of repeated police calls regarding those who may be undergoing a psychiatric crisis and cut down on the potentially violent encounters with the law enforcement community.

## **Mobile Crisis Response Team (MCRT)**

MCRT includes licensed mental health clinicians, community and family support workers and a family nurse practitioner employed by Contra Costa Behavioral Health Services (BHS). The Mobile Crisis Response Team (MCRT) provides professional, same-day intervention for adults who are experiencing mental health crises. The team visits clients and their families to prevent acute psychiatric crises from becoming emergencies that require law enforcement involvement or involuntary hospitalization. The goal is to de-escalate the crisis and safely connect the client with care and mental health resources.

## **San Ramon Valley Fire Protection District (SRVFPD) Public Safety Mental Health Program**

SRVFPD will launch a partnership program between Fire/Emergency Medical Services and Law Enforcement in the San Ramon Valley through the implementation of specialized mental health and tactical training. The goal is to implement a strategy of early intervention into low-risk non-violent mental health cases. Danville Police Officers will attend training on the coordinated response of police and fire during a non-violent mental health emergency.

## **Danville Police Mental Health Case Tracking and Support**

Since 2015, Family and Community Services Specialist, Lauren Brown, has provided tracking and support for the Town's mental health program aimed at early intervention into mental health cases with education and support for families caring for those with mental health issues. Lauren has been tracking mental health cases reported to the police since 2015 and works with members from various mental health services to provide assistance to our community members.

## **Mental Health Commitment per Welfare and Institutions Code Section 5150**

In severe cases where a patient is a danger to themselves, others, or gravely disabled due to a mental condition, officers will detain the patient for a 72-hour evaluation. Once placed on a hold, staff from SRVFPD transport the patient to a psychiatric care facility.

# Patrol

Danville Police Department Patrol teams are committed to providing support for residents and are the first to respond, identify, and work toward solving many problems that are reported in our community. Officers on patrol respond to calls from the public as well as implement strategies aimed at preventing crime and disorder at a very early stage. Our patrol teams accomplish prevention through intelligence-led policing while fostering relationships with residents.

## Automated License Plate Reader (ALPR)

ALPR technology provides automated detection of license plates. ALPRs are used by officers to prevent and solve crime. The cameras are capable of alerting officers to felony wanted vehicles, crime vehicles, and stolen vehicles as they enter the Town in hopes of preventing crime from occurring in Town. After a crime is committed, officers will use the stored license plate data in order to identify those responsible for the crime and bring them to justice.

## Take the Bait Program

Danville officers use GPS equipped packages and other valuables and place them as “bait” in the community. The devices alert officers when the bait has been moved. The goal is to have motivated offenders take our bait and not a community member’s property.

## Response Times

Calls for service are split into three categories based on priority of response:

### Priority 1:

A Priority 1 call for service is a response to an event that involves the threat to life and safety, emergency medical calls, and in-progress thefts. The goal is to keep the average Priority 1 response time to below 5 minutes. The average response time fell slightly from 5 minutes and 23 seconds in 2020 to 5 minutes and 9 seconds in 2021, slightly above our goal.

### Priority 2:

A Priority 2 call for service is a response to an urgent request deemed to be non life-threatening. One example is a non-injury collision. The average response time in 2021 for Priority 2 calls was 5 minutes and 13 seconds, an increase from 4 minutes and 46 seconds from 2020.

### Priority 3:

A Priority 3 call for service is a request for assistance that does not involve an incident in progress or where life and safety are not at risk. Priority 3 calls involve incidents where there are no suspects or urgent need for an officer. An example is a vandalism that occurred the night before. Many priority 3 calls for service are handled via telephone contact without the need for an officer to physically respond with a patrol car.

# Outreach

The Danville Police Department resumed many of the outreach programs in 2021. Two virtual Citizens Academies were held and in-person Coffee with the Cops resumed at various locations throughout Town. Officers joined community members during National Night Out in August. The Youth Academies and Recess with the Cops programs are set to resume in 2022.

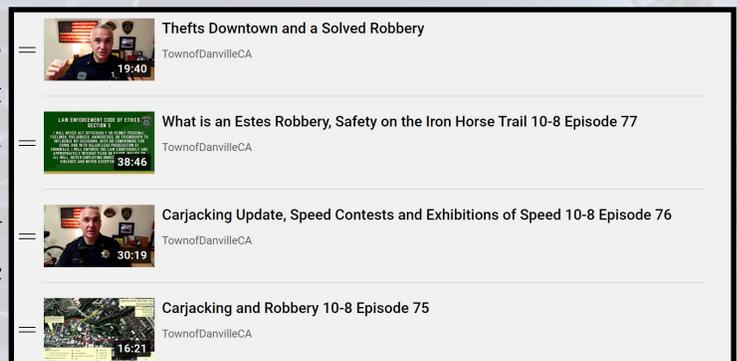
## Citizens Academy



The Danville Police Department annually holds two Citizens Police Academies where citizens are placed in a 7-week immersive experience. Participants learn everything the Police Department does to maintain relationships with the community. Participants leave with a better understanding and an appreciation for law enforcement and the Danville Police Department. Both Citizens Academies for 2021 were held virtually with one in person class.

## 10-8 In Service

The Police Department hosts a weekly video podcast on Facebook and YouTube in an effort to provide information to the community and live access to members of the Police Department. The show airs every Wednesday at 5:00 pm and provides viewers with crime and traffic updates as well as public safety tips.



## Social Media

The Police Department utilizes various social media platforms to stay engaged with the community. Members of the community receive information and interact with the police Department on Facebook, Twitter, Nextdoor, YouTube, Nixle, and the Town's Instagram page. Detailed information about ways to engage with the Town and the Danville Police Department can be found at the Town's "Stay Connected" page. Scan the QR code to the right or follow the link (<https://www.danville.ca.gov/798/Stay-Connected>) to learn more.



# Outreach

## Coffee with the Cops

The Danville Police Department holds three “Coffee with the Cops” events each month at various locations throughout the Town. The goal is to meet with members of the community to share ideas on public safety. “Coffee with the Cops” is a great way for the public to meet the officers that serve them everyday, but in a non-enforcement environment such as a traffic stop or after they have been a victim of crime.

“Coffee with the Cops” allows members of the Police Department to strengthen the relationship they share with the community. The program also provides an excellent forum to receive critical and honest feedback from the public.



# Outreach

## National Night Out

National Night Out is a yearly opportunity for neighbors to get to know one another and members of the Danville Police Department. National Night Out takes place each year on the first Tuesday in August. It is a great opportunity to meet members of the community in a non-enforcement situation and build lasting relationships. The Police Department visited 11 neighborhoods during the 2021 National Night Out event.



# **Administration**

## **Police Assistants**

Police Department operations are supported by four Police Assistants who work the front counter and are typically the first point of contact for residents coming to the Police Department or calling into the Police Department during business hours. The Police Assistants process parking permits, tow releases, and release traffic collision reports to the public.

## **Emergency Preparedness**

Marcelle Indelicato serves as the Town's Emergency Preparedness Manager as a part-time employee. Marcelle assists the Police Department by ensuring known hazards are identified and communicated to staff and that staff are trained to implement common sense strategies to manage the response to a catastrophic event.

## **Fleet**

Fleet Manager Chris Martin is a part-time employee who not only manages the Police Department's fleet, but the entire Town's fleet of vehicles. The Police Department's fleet consists of Chevrolet Caprice and Ford Interceptor SUV patrol vehicles, BMW patrol motorcycles, and Ford Focus electric vehicles used for parking and vehicle abatement. The fleet also consists of various administrative vehicles that have no patrol markings and are used by investigators and administrative staff members.

## **Parking Enforcement**

Our Parking Enforcement team works hard to ensure the Town parking needs are met. They monitor zone parking downtown to ensure there is adequate turnover so everyone can come and enjoy complimentary downtown parking. Parking Enforcement Officers monitor permit zones in our residential areas to ensure parking conditions are met.

## **Crime Prevention Specialist**

The Investigations Unit is supported by a Crime Prevention Specialist, Lindsay Ortiz, who works to put out timely information on social media, meets with businesses and residents, and comes up with preventative strategies aimed at reducing crime in the Town of Danville. Lindsay assists with community outreach where she organizes community events and donation drives for worthy causes.

# Volunteers in Police Service (VIPS)

The Danville VIPS are members of the community who volunteer their time in service to the citizens of Danville in an effort to keep the community safe and foster great relationships with residents. VIPS perform preventative police duties, administrative tasks, and staff positions and services that would otherwise go unfilled. VIPS donate thousands of hours of service each year in order to keep Danville safe.



# Reserve Officers

The Danville Police Department Reserve Officers are experienced officers who have volunteered their time in service to the citizens of Danville. They provide a long term perspective, some having been reserve officers for over 30 years. Reserve Officers usually donate over 1,200 hours of policing service a year assisting the Police Department in the transport of arrestees, securing crime scenes and critical traffic events, and providing many hours of preventative patrol.

Danville PD wished Reserve Officers Walt Welti and Marc Silveira, two long-time volunteers, well as they retired after working a combined 75 Years of Volunteer Service as Reserve Police Officers.



Officer Walt Welti directing traffic at one of our many special events (left) and posing for a photo with his partner, Officer Ted Fick (right).



Officer Marc Silveira staging a humorous photo during a National Night Out community outreach event (left) and training a resident on emergency vehicle operations during the Citizens Academy (right)

# Training

Danville Police Officers attend a Basic Police Academy, must pass a rigorous field training program, receive perishable skills training each year, and attend advanced technical training in order to provide superior law enforcement services to citizens in the Town of Danville.

## Basic Police Academy

New recruits attend a 26-week Basic Police Academy where they learn from highly trained members of law enforcement organizations from around the Bay Area on subjects ranging from California law to ethics and community relations. Recruits must pass all written and practical examinations before they are awarded a POST Basic Academy Certificate.



## Field Training Program



Officers new to patrol are required to complete a Field Training Program that facilitates a newly-assigned peace officers transition from an academic setting to field training where they gain hands-on experience forming the foundation of their career. The program is both training and evaluation where officers are required to meet minimum standards in order to provide service as a solo field officer.

## Perishable Skills Training

All officers at the Danville Police Department receive perishable skills training each year required in the POST Perishable Skills Program (PSP). In addition to the training received as part of the POST PSP, officers assigned to the Town of Danville receive specialized training in traffic investigation, criminal investigations, alcohol and drug influence, crisis negotiation, and active threat intervention.

2022 Courses	Hours	2022 Courses	Hours
Firearms	4	Electronic Weapons	4
Use of Force Update	4	Racial Profiling	2
Emergency Vehicle Operations	4	Domestic Violence Update	2
First Aid	4	Defensive Tactics	4
Patrol Rifle Update	4	Crisis Intervention Training	4

# Training

Officers assigned to the Danville Police Department receive additional training in areas such as de-escalation techniques, bias awareness, and cultural diversity.

## Principled Policing

This course melds the principles of Procedural Justice and Implicit Bias in order to create a broad awareness of these two important concepts. Law enforcement can improve trust and relationships between law enforcement agencies and their communities by using these principles to evaluate their policies, procedures and training within their departments. In addition, developing an understanding of these two concepts will enable law enforcement to improve safety and well-being for the public and law enforcement alike. All officers have received principle policing training.

## Crisis Intervention Training and De-Escalation Training

This course uses multimedia case studies, vignettes, role plays, and simulated scenarios which require students to respond to situations involving an individual or individuals with mental illness, intellectual disabilities and/or substance use disorders. Each scenario requires the utilization of communication skills, de-escalation techniques, critical thinking and problem-solving skills, cultural awareness, and empathy to resolve. While there are various levels of crisis intervention training, all officers have received some form of crisis intervention training.

## Cultural Diversity and Victimology

This course stresses the need to recognize and respect the complexities of cultural diversity to develop skills necessary for identifying and responding to California's changing communities. Officers are taught how stereotypes can lead to prejudicial viewpoints and unlawful acts of discrimination. Officers learn that the most reliable strategy for successful contacts with individuals from differing cultural, racial, or ethnic backgrounds is to treat all individuals and groups with dignity and respect. Officers are trained on the lawful basis for recognizing criminal acts as hate crimes and understanding the impacts of such crimes on victims and communities. Officers are trained to effectively and considerately deal with victims and protect their rights while understanding the psychological trauma experienced by crime victims. Officers are provided techniques to defuse crisis situations. Officers learn to assist victims in coping with a crisis situation and support their participation in the investigative and legal processes. Every officer has received training in cultural diversity and victimology.

## AB392 Peace Officers: Deadly Force

In 2021, all officers were trained on the legal changes to the Penal Code (Sections 196 and 835a) covering police use of force and comprehend when a peace officer is authorized to use force.

# Police Department Staff



**Admin Assistant  
Juliet Kelly**



**Chief  
Allan Shields**



**Lieutenant  
Jason Ingrassia**

## Sergeants



**Jacob Bell**



**Cliff Frazier**



**Veronique  
Balea**



**Chris Ellis**



**Steve  
Stapleton**



**Travis  
Wrangham**

## Patrol



**Lauren  
Lemas**



**Matt  
Ridgers**



**Adonis  
Daughenbaugh**



**Kara Leffle**



**Tyler Hart**



**Dillon  
Hume**



**Gabriel  
Williams**

## Patrol



**Chris Stark**



**Cory  
Thurman**



**Vincent  
Barbero**



**Alexander  
Sullivan-Guzamn**



**Chris  
McEvoy**



**Brandon  
Drolette**



**Kevin  
Escover**

# Police Department Staff

## Investigations



**Gabriella  
Arnaudo**



**Dan Lynch**



**James Lang**



**Carl Somers**



**Kevin Escover**

## Traffic

## Youth Services Unit



**Alma  
Tinajero**



**Meagan  
Morales**



**Lauren Brown**

## Crime Prevention



**Lindsay Ortiz**

## Emergency Preparedness



**Marcelle Indelicato**

## Fleet



**Chris Martin**

## Police Assistants



**Lance  
Johnson**



**Muskaan  
Kaur**



**Ryan  
Thiermann**

# Police Department Staff

## Reserve Officers



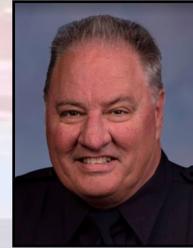
**Ted Fick**



**Tom Gill**



**Mikel Kinser**



**Jeff Rhoton**



**Darrell  
Thornton**



**Thomas  
Valdriz**

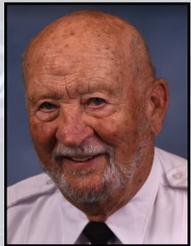


**Chris Young**

## Volunteers in Police Service (VIPS)



**Barbara  
Hubinger**



**Harry  
Hubinger**



**Paul Cowell**



**Susan  
Cowell**



**Dan Hart**



**Mike  
Wilhelm**



**Cathy  
McKently**



**Burt  
Feldstein**

# Police Department Staff

## Volunteers in Police Service (VIPS)



**Tim Davis**



**Mike  
Garduno**



**Ken Lucash**



**Jason Lucash**



**Jim Baker**



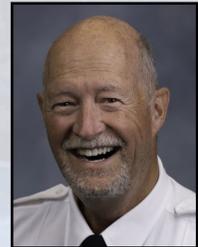
**Phil Novak**



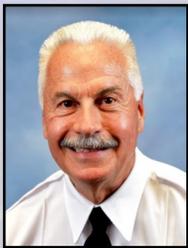
**Adolfo Perez**



**Carol Priete**



**Jeffrey Jarvis**



**Vic Raziano**



**Jonathan  
Lim**



**Nancy Clark**



**Mark  
Walker**



**Denis Squeri**



**Sabrina  
Titelbaum**



**Walter Au**



**James Carro**

# Awards and Recognition

## Officer of the Year



Officer Matthew Ridgers was recognized as the Officer of the Year for his work while on patrol. Matt was very active during his investigations, closed several burglary cases, and recovered thousands of dollars in property.

## Reserve Officer of the Year



Officer Chris Young was recognized as the Reserve Officer of the Year. This was Chris's fourth time receiving the award during his 40 years of service as a volunteer with the Sheriff's Office and the Town of Danville.

## The "Ernie Kern" Award



San Ramon Valley High School Resource Officer Alma Tinajero received the Ernie Kern Award for her work with the transition of students to in-person and on campus learning.

## VIPS of the Year Award



VIPS Cathy McKently was awarded the Volunteer in Police Service (VIPS) award for her work on crime prevention patrols, vacation house checks, and assisting with the Citizens Police Academies.

## Employee of the Quarter



**Jan-Mar**  
**Juliet Kelly**



**Apr-Jun**  
**Christopher Stark**



**Jul-Sep**  
**Matt Ridgers**



**Oct-Dec**  
**Steve Stapleton**

## Command Staff Contact

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Patrol Sergeant Chris Ellis	<a href="mailto:cellis@danville.ca.gov">cellis@danville.ca.gov</a>	925-314-3720

**Small Town Atmosphere, Outstanding Quality of Life**