



Delivering Superior Municipal Services that Make People's Lives Better

# Police Department Update

## December 2024



DANVILLE POLICE DEPARTMENT JULY 2024



9/11 MEMORIAL AT OAK HILL PARK



TOYS FOR TOTS DECEMBER 2024



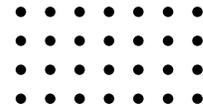
INCOMING POLICE CHIEF TOM ROSSBERG  
PICTURED WITH "CHEF" IN 2015

Mental Health  
Strategic Plan  
Outreach  
New Chief of Police



Small Town Atmosphere, Outstanding Quality of Life

# Mental Health Response



In Contra Costa County, the Mental Health Evaluation Team (MHET) functions as a proactive case management team, working to prevent mental health crises by providing early intervention and support services. Conversely, the A3 Crisis Response team is on hand 24/7 to manage situations where someone is actively in a mental health crisis, offering immediate stabilization and linkage to further care. If no other solution will work, Danville police officers, under California Welfare and Institutions Code sections 5150 and 5585, can detain individuals for up to 72 hours for psychiatric evaluation if they are a danger to themselves or others, or gravely disabled due to mental health issues.

## Multi-Prong Approach



POLICE  
RESPONSE

A3

A3 - ANYONE,  
ANYWHERE, ANYTIME



MHET  
MENTAL HEALTH  
EVALUATION TEAM



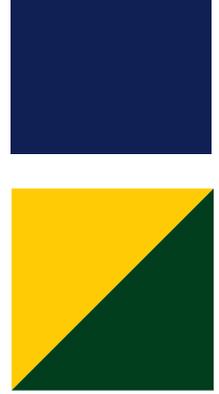
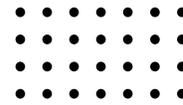
A3  
CONTRA COSTA HEALTH

*Anyone, Anywhere, Anytime*



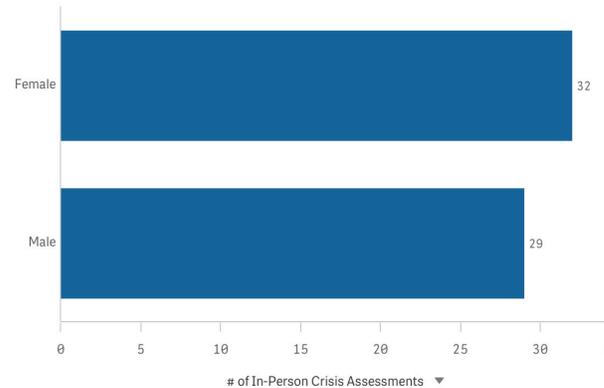
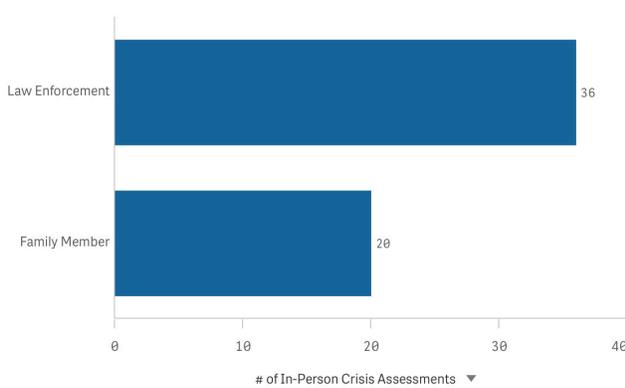
2022 League of California Cities  
Helen Putnam Award  
for  
Intergovernmental Collaboration

# Mental Health Response



## A3 Dashboard

The A3 Crisis Response Dashboard offers insights into crisis calls, performance, call types and locations, resource use, impact metrics like hospital diversions, and trend analysis, potentially with interactive features. This summary assumes typical dashboard functions since direct access isn't available. For a detailed view, visit: A3 Dashboard (<https://www.cchealth.org/get-care/a3-crisis-response/a3-dashboard>).



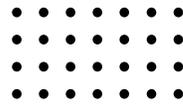
EXAMPLE CHARTS FROM A3 DASHBOARD SHOWING DATA FROM JULY 2023 THROUGH DECEMBER 2024

## MHET Response and Police Commitments

The Mental Health Evaluation Team has managed 17 cases in Danville so far in 2024, diverting mental health responses away from a police response by Danville PD. The Danville Police Department has experienced a significant decrease in mental health commitments over the past ten years, with the current number approximately 50% less than the 128 commitments recorded in 2018. The figure for 2024 reflects the total up to December 9, 2024.



# Strategic Plan



The Danville Police Department Strategic Plan was crafted in 2018 and published in July 2019 to guide improvements in delivering superior police services and enhance the quality in Danville. It was drafted with input from community volunteers (VIPS) and department staff, outlining missions to prevent crime, build trust, advance safety solutions, and invest in personnel. Despite national unrest and law enforcement challenges over the past seven years, this dynamic plan guided the department in fostering public safety through strategic vision and community partnership within four strategic direction pillars.

## Strategic Direction 1: Community Trust and Partnerships

**Outreach Programs:** The Danville PD has increased teen participation from the local community in the Contra Costa County Junior Women’s Academy, fostering future female law enforcement leaders.

**Transparency:** More detailed crime information is now shared with the public, which enhances community trust, transparency, and cooperation.

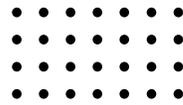
**Community Involvement:** Public assistance is encouraged through platforms like Nixle for crime-related issues, alongside promoting personal security measures.

## Strategic Direction 2: Public Safety Innovation

**Staff Optimization:** Role adjustments and reclassification have enabled more specialized service delivery tailored to community needs. Transitioning to a problem-oriented policing model and employing more highly trained full-time Police Assistants in the field has resulted in an increase in services provided to the community.



# Strategic Plan



## Strategic Direction 3: Enhancing Departmental Capabilities

**Employee Development:** The Danville PD ensures officers receive dedicated time for professional growth during each shift, equipping them with advanced skills necessary for modern policing.

**Facility Improvements:** Danville PD now features an outdoor gym and a highly utilized indoor gym. The department has undergone facility design improvements after benchmarking with other modernized police departments, which has enhanced operational efficiency, safety, and training.

**Equipment Management:** A detailed inventory system with a depreciation schedule has been implemented to streamline budgeting and ensure timely equipment replacement. Specialized Active Shooter Response training has been provided to every officer on patrol, preparing them to protect the community in dangerous situations.

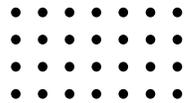
## Strategic Direction 4: Crime Prevention and Resolution

**Inter-Agency Collaboration:** Enhanced collaboration through strategic meetings and task forces such as Internet Crimes Against Children (ICAC) and Vehicle Theft Suppression and Enforcement Team (VSET). Modern communication platforms are utilized for near real-time inter-agency coordination on crime alerts.

**Problem-Oriented Policing:** Two officers have been reassigned from patrol duties to address the root causes of crime, leading to more effective and targeted crime prevention strategies.

**Community Education:** The "If I Were a Thief" program and the use of publishing software for safety materials have significantly educated the public on crime prevention. A high level of public engagement assisted with providing the public with direct access to staff to answer questions at community events, business meetings, and even small events hosted in residents living rooms. Police staff never turned down an invitation to meet with the public.

# Strategic Plan



OFFICER WILLIAMS USING THE "KEY" TO PRACTICE OPENING THE NEW TRAINING DOOR.



NEW 400 SQ FT GYM FOR ALL TOWN EMPLOYEES TO USE TO WORK ON TOWN PHYSICAL FITNESS

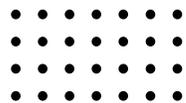


THE TOWN OF DANVILLE HOSTS SPECIALIZED FORMAL TRAINING IN THE COMMUNITY ROOM. BY OFFERING TRAINING LOCALLY, MORE STAFF MEMBERS CAN PARTICIPATE IN EACH SESSION.



INTERNET CRIMES AGAINST CHILDREN (ICAC) TASK FORCE COMPLETED A WEEK-LONG OPERATION AT DANVILLE PD, RESULTING IN THE ARRESTS OF SEVERAL PEOPLE INTENDING TO MEET MINORS FOR SEX IN EARLY 2024

# Seven Years



Over the past seven years, the Danville Police Department has excelled in community engagement, crime prevention, traffic safety, and operational efficiency. Here are the key achievements:

**Crime Safety:** The department has achieved case closure rates 2-3 times the national average for Part 1 Crimes, seeing the lowest Part 1 (Homicide, Rape, Robbery, Aggravated Assault, Burglary, Theft, Vehicle Theft, and Arson) crime rates since incorporation. Danville was recognized as California's safest city by sites like PropertyClub and SafeWise.

**Traffic Safety:** Recorded the five lowest collision years in 20 years, with an annual average of 264 collisions from 2017 to 2024, below the 20-year average of 335.

**Pandemic Response:** Focused on education and prevention, maintaining order with minimal enforcement.

**Protest Management:** Managed weekly protests for a year, from small to large groups of over 3,000, with no arrests, damage, or injuries, showcasing effective community engagement.

## Public Engagement:

- **In-Person:** Staff always met with the public to discuss safety concerns.
- **Social Media:** Expanded presence on platforms like Facebook, Nextdoor, Nixle, and added Instagram.
- **Podcasting:** Launched "10-8 In Service," a weekly podcast on YouTube and Facebook, enhancing community relations with over 200 episodes.

**Police Facility Design:** Redesigned the new Police Department to ensure smooth operations including the area for processing arrested individuals and installation of a physical barrier at the front counter to protect the staff.



# New Chief of Police

## Thomas B. Rossberg, Incoming Chief of Police

The Town of Danville is pleased to announce the appointment of Lieutenant Thomas B. Rossberg as its new Chief of Police. With over two decades in law enforcement, Chief Rossberg has held various leadership roles, including serving as an investigations supervisor while assigned to Lafayette.

Chief Rossberg is familiar with Danville, having served as an officer from 2011 to 2015 in roles like K9 handler, patrol officer, and field training officer. His recent position in Contra Costa County's Emergency Services Division, where he managed programs like the Community Warning System, will add significant value to the Danville Police Department. He previously led the West County Detention Facility, overseeing over 100 sworn and professional staff.

Known for his leadership, Chief Rossberg is committed to enhancing community relations, operational efficiency, and public safety. With a strong focus on community involvement, he aims to ensure Danville remains a safe and vibrant place for all.



## DANVILLE POLICE

The Danville Police Department works in partnership with our diverse community to safeguard the lives, rights, and property of the people we serve. With unwavering dedication we provide innovative professional law enforcement services to our community. We accomplish this mission by maintaining our Core Values while always conducting ourselves with the highest ethical standards.

## CONTACT US



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[www.danville.ca.gov](http://www.danville.ca.gov)



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